FIRST AID POLICY

Help for non-English speakers

If you need help to understand this policy, please contact the Hampton Primary School office on 9598 1412.

PURPOSE

The purpose of this policy is to ensure the school community understands our school's approach to first aid for students.

SCOPE

This policy applies to all:

First aid for anaphylaxis and asthma provided for in our school's:

- Anaphylaxis Policy
- Asthma Policy

This policy does not include information on first aid requirements for COVID-19. Our school follows the department's operational guidance for first aid management relating to COVID-19.

IMPLEMENTATION

From time to time Hampton Primary School staff might need to administer first aid to students at school or school activities.

Parents/carers should be aware that the goal of first aid is not to diagnose or treat a condition.

Staffing

The principal ensures that Hampton Primary School has sufficient staff with the appropriate levels of first aid training to meet the first aid needs of the school community.

Our school's trained first aid officers are listed in our emergency Management Plan (EMP). Our EMP includes the expiry dates of the training.

This list is reviewed on an annual basis as part of out annual EMP review.

Hampton Primary School maintains:

- A major first aid kit is stored in the first aid room.
- 14 portable first aid kits, which may be used for excursions, camps, or yard duty. The portable first aid kits are stored:
    - In the first aid room as well.
    - The school nurses are responsible for maintaining all first aid kits, ensuring they are managed in accordance with the department's policy and guidance on first aid kits – refer to First aid kits.

Care for ill students

Students who are unwell should not attend school.

If a student becomes unwell during the school day, they may be directed to the sick bay area/first aid room and monitored by staff. Depending on the nature of their symptoms, staff may contact parents/carers or an emergency contact person to ask them to collect the student.

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Our school follows the department's policy and guidance in relation to our sick bay area/first aid room to ensure it is safe, hygienic and appropriately equipped: First aid rooms and sick bays.

First aid management

If there is a situation or incident which occurs at school or a school activity which requires first aid to be administered to a student:

- Staff who have been trained in first aid will administer first aid in accordance with their training. In an emergency situation, other staff may assist in the administration of first aid within their level of competence.
- In a medical emergency, staff may take emergency action and do not need to obtain parent/carer consent to do so. Staff may contact Triple Zero "000" for emergency medical services at any time.
- Staff may also contact NURSE-ON-CALL (on 1300 60 60 24) in an emergency. NURSE-ON-CALL provides immediate, expert health advice from a registered nurse and is available 24 hours a day, 7 days a week.
- If first aid is administered for a minor injury or condition, Hampton Primary School will notify parents/carers by a compass alert or email.
- If first aid is administered for a serious injury or condition, or in an emergency situation, school staff will attempt to contact parents/carers or emergency contacts as soon as reasonably practical.
- If staff providing first aid determine that an emergency response is not required but that medical advice is needed, school staff will ask parents/carers, or an emergency contact person, to collect the student and recommend that advice is sought from a medical practitioner.
- Whenever first aid treatment is administered to a student resulting from a student incident, injury or illness, Hampton Primary School will:
    - record the provision of first aid treatment on Compass.
    - Edusafe Plus will be used to log major incidents

    - follow the department's Reporting and Managing School Incidents (including emergencies) Policy if care was provided in response to a medical emergency or reportable incident. This includes reporting the incident to the department's Incident Support and Operations Centre on 1800 126 126 where required to under that policy.

In accordance with department policy, analgesics, including paracetamol and aspirin, are not be stored at school or provided as a standard first aid treatments. This is because they can mask signs of serious illness or injury. For further information refer to the department's Policy and Advisory Library: Medication

RELATED POLICIES & RESOURCES

This policy should be read in conjunction with the following department policies and guidelines:

- First Aid for Students and Staff
- Health Care Needs
- Infectious Diseases
- Blood Spills and Open Wounds
- Medication
- Syringe Disposals and Injuries
- COVID-19 - School Operations

The following school policies are also relevant to this First Aid Policy:

- Administration of medication Policy
- Anaphylaxis Policy

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- Asthma Policy
- Duty of care policy
- Health care needs Policy

COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Annual reminders in our school newsletter
- Available publicly on our school's website
- Included in the Parent Handbook
- Hard copy available from school administration upon request
- Reminder in school newsletter.

POLICY REVIEW & APPROVAL

Policy last reviewed	Aug 2026
Approved by	School Council
Next scheduled review date	Review every 4 years

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