

## **PURPOSE**

School uniform promotes a sense of identity, unity and pride within the school community. A uniform ensures students are dressed safely and appropriately for all school activities.

The purpose of this policy is to outline Hampton Primary School's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Hampton School's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance
- support Hampton School's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities.
- reduce student competition on the basis of clothing
- enhance the profile and identity of the school and its students within the wider community.

The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families.

Students will be treated fairly and inclusively in a safe and supportive school environment in accordance with *The Charter of Human Rights Act 2006 and Anti-Discriminations Legislation* in relation to the purchasing and wearing of school uniform.

## **SCOPE**

This policy applies to all students for all school activities unless stated otherwise for particular events i.e. camps. Sport uniforms are also included in this policy.

## **IMPLEMENTATION/ PROCESS**

The school will follow the expectations and actions outlined below to enact the policy.

- School uniform is compulsory for all students while they are at school, when travelling to and from school and when representing the school. The full list of compulsory uniform items are available at Appendix A.
- Whilst uniform items are associated with gender, students may elect to wear whichever uniform items they wish.
- Uniforms must be clean and in good repair
- The school will ensure that uniforms are provided in any circumstances where students are unable to comply with the dress code due economic hardship, by providing good quality second hand uniforms or obtaining funds from agencies that provide assistance to families where required (eg. State Schools Relief Fund).
- We ask that children's hair be in natural colours only.
- Should length hair and longer should be tied-back for safety reasons in active play and during PE/sports sessions and to help prevent the spread of head lice.
- For safety reasons, students are not permitted to wear decorative jewellery to school. Stud earrings and sleepers worn in the ears, and watches, are the only acceptable jewellery.

## **NON COMPLIANCE**

- Students out of uniform will be offered spare second hand uniform

- If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, a note will be provided to the student and parents by the classroom teacher. If non-compliance with the dress code becomes a continued occurrence, the Principal will be informed and a phone call home may be required. In this event, the school will continue to work with the student and family to support compliance.

### **EXEMPTIONS**

We recognise that there may be situations where the application of this dress code may affect students unequally. Students and their parents or carers may apply either in writing or in person to the Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or their parents/carers can demonstrate particular economic hardship that prevents them from complying with the dress code.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

### **COMMUNICATION**

This policy will be communicated to our school community in the following ways:

- Available publicly on our school’s website (or insert other online parent/carer/student communication method)
- Reminders in our school newsletter
- Discussed in student forums
- Discussed at staff briefings/meetings as required
- Included in transition and enrolment packs
- Hard copy available from school administration upon request

### **EVALUATION AND REVIEW**

This Policy will be reviewed every 3 years by the School Council.

### **REVISION AND APPROVAL HISTORY**

The section records the history and review of each policy.

<b>Date</b>	<b>Reviewed by</b>	<b>Description of outcome</b>	<b>Council Approval Date</b>
13.6.16	John Painter, Sue Knight, Nicole St Leon	Recommended to be endorsed by School Council unchanged.	
01.12.2022	School Council	Endorsed by School Council	7 <sup>th</sup> December 2022

### **APPENDIX A: STUDENT UNIFORM LIST**



**Girls' Summer Uniform**

- Hampton print culottes
- Hampton PS print summer dress
- Bottle green, red, black or white leggings/tights
- Bottle green broad brimmed style hat (should have a brim of at least 7.5 cm worn September to April)
- Short-sleeved polo shirt (red or bottle green), or T-shirt (red or bottle green only)
- Bottle green culottes
- Bottle green or white socks
- Closed toe Shoes

**Girls' Winter Uniform**

- Bottle green or red track pants
- Long or short sleeve polo shirt (red or bottle green)
- Green gabardine pinafore
- Polar fleece vest (bottle green)
- Bottle green or red raincoat, scarf and beanie (optional)
- Bomber jacket, polar fleece jacket, rugby style jumper or school windcheater (bottle green)
- Closed toe shoes
- Bottle green boot leg pants
- Long or short sleeve T-shirt (red only)
- Bottle green culottes
- Bottle green, red, black or white tights/leggings
- Year 6 hooded Jacket (optional)

**Boys' Summer Uniform**

- Bottle green shorts
- Short sleeved polo shirt or T-shirt (red or bottle green)
- Bottle green broad brimmed style hat (should have a brim of at least 7.5 cm worn September to April)
- Bottle green or white socks
- Closed toe shoes

**Sport Uniform**

- Green sports shorts
- Green tracksuit pants
- Hampton PS Sports T-shirt