SCHOOL UNIFORM POLICY

Help for non-English speakers

If you need help to understand this policy, please contact the Hampton Primary School office on 9598 1412.

PURPOSE

School uniform promotes a sense of identity, unity and pride within the school community. A uniform ensures students are dressed safely and appropriately for all school activities.

The purpose of this policy is to outline Hampton Primary School's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.
This dress code has been developed by Hampton School's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.
The Student Dress Code aims to:

- foster a sense of community and belonging and encourage students to develop pride in their appearance
- support Hampton Primary School's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities.
- reduce student competition on the basis of clothing
- enhance the profile and identity of the school and its students within the wider community.

The School Council has developed a dress code that we believe provides a range of choices for students and is cost-effective for families.

Students will be treated fairly and inclusively in a safe and supportive school environment in accordance with *The Charter of Human Rights Act 2006 and Anti-Discrimination Legislation* in relation to the purchasing and wearing of school uniform.

SCOPE

This policy applies to all students for all school activities unless stated otherwise for particular events i.e. camps. Sport uniforms are also included in this policy.

IMPLEMENTATION

The school will follow the expectations and actions outlined below to enact the policy.

- School uniform is compulsory for all students while they are at school, when travelling to and from school and when representing the school. The full list of compulsory uniform items are available at Appendix A.
- Whilst uniform items are associated with gender, students may elect to wear whichever uniform items they wish.
- Uniforms must be clean and in good repair
- The school will ensure that uniforms are provided in any circumstances where students are unable to comply with the dress code due to economic hardship, by providing quality second-hand uniforms or obtaining funds from agencies that provide assistance to families where required (eg. State Schools Relief Fund).
- We ask that children's hair be in natural colours only.
- Shoulder length hair and longer hair should be tied-back for safety reasons in active play and during PE/sports sessions and to help prevent the spread of head lice.

Printed copies of this document are not controlled.

- For safety reasons, students are not permitted to wear decorative jewellery to school. Stud earrings and sleepers worn in the ears, and non-smart watches, are the only acceptable jewellery.

NON-COMPLIANCE

- Students out of uniform will be offered a spare second-hand uniform
- If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, a note will be provided to the student and parents by the classroom teacher. If non-compliance with the dress code becomes a continued occurrence, the Principal will be informed, and a phone call home may be required. In this event, the school will continue to work with the student and family to support compliance.

EXEMPTIONS

We recognise that there may be situations where the application of this dress code may affect students unequally. Students and their parents or carers may apply either in writing or in person to the Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or their parents/carers can demonstrate particular economic hardship that prevents them from complying with the dress code.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website (or insert other online parent/carer/student communication method)
- Reminders in our school newsletter
- Discussed in student forums
- Discussed at staff briefings/meetings as required
- Included in transition and enrolment packs
- Hard copy available from the school administration upon request

POLICY REVIEW & APPROVAL

Policy last reviewed	2025
Approved by	School Council
Next scheduled review date	Review every 3-4 years

Printed copies of this document are not controlled.

HAMPTON PRIMARY SCHOOL
Collaboration, Aspiration, Integrity, Resilience

APPENDIX A: STUDENT UNIFORM LIST

**Note: seasons and genders are indicative only.*

SUMMER ITEMS	GIRLS	BOYS
Hampton PS print summer dress	✓	
Bottle green / HPS Print culottes	✓	
Short-sleeved polo shirt or T-shirt (red or bottle green)	✓	✓
Bottle green, red, black or white leggings/tights	✓	
Bottle green shorts	✓	✓
Bottle green broad-brimmed style hat: Sept - April (brim of at least 7.5 cm)	✓	✓
Closed-toed shoes (runners acceptable)	✓	✓
Bottle green, black or white socks	✓	✓

WINTER ITEMS	GIRLS	BOYS
Bottle green or red track pants	✓	✓
Long or short sleeve T-shirt (red)	✓	✓
Long or short sleeve polo shirt (red or bottle green)	✓	✓
Green gabardine pinafore		
Bottle green culottes		
Bottle green, red, black or white tights/leggings		
HPS bomber jacket	✓	✓
HPS windcheater	✓	✓
Polar fleece vest / jacket (bottle green)	✓	✓
Raincoat / scarf / beanie (bottle green or red)	✓	✓
Year 6 hooded jumper	✓	✓
Closed-toed shoes (runners acceptable)	✓	✓
Bottle green, black or white socks	✓	✓

SPORT UNIFORM	GIRLS	BOYS
Green sports shorts	✓	✓
Green tracksuit pants	✓	✓
Hampton PS Sports T-shirt	✓	✓

Printed copies of this document are not controlled.